

## Production Machinist/Assembler

**STATUS:** Full-time, Non-Exempt Union Employee

**HOURS/TRAVEL:** First Shift, 40 hours per week. Occasional overtime required.

The Production Machinist/Assembler Key production role within Felins USA. This position is responsible for machining, assembly and other areas of day-to-day operations. The primary operations will be working in assembly and on CNC and manual machines. We believe in our team, our products and the ability to provide the best sustainable solution for our customers.

1. Specialized education, skills or certification required
  - 2 years' experience in machining, including setup and operation of mills, lathes and drill presses.
  - Familiarity with CNC programming and CNC operation
  - Strong Mechanical ability and background working on autos or other equipment.
  - Experience reading/interpreting blueprints/wiring schematics.
  - Knowledge of pneumatic hand tools for assembling products.
  - Knowledge of component assembly & straight assembly electrical wiring
2. Essential Job Functions
  - Set-up of mills and lathes including three-chucks, tools, attachments, collets, bushings, cams, gears, stops and stock pushers; indicating vices and tramming heads.
  - Program mills and lathes by entering instructions, including zero and reference points; setting tool registers, offsets, compensation, and conditional switches.
  - Maintaining specifications and observing drilling, grooving and cutting. This include turning, facing, knurling and thread chasing operation.
  - Take measurements of part, detect issues and troubleshoot processes to, adjust and re-program
  - Ensure product quality through procedures, processes and tasks.
  - Assemble and fit of component parts using fixtures and go/no go gages.
  - Use of pneumatic and hand tools for assembly - up to 1,000 components
3. Physical Requirements
  - Must be able to lift up to 75lbs
  - Repetitive motion with pneumatic and hand tools
  - Must be able to stand for long periods and move about the facility.
  - Safety glasses and factory appropriate shoes are required in all production areas, at all times

An ideal candidate must have:

- Work in a team atmosphere with minimal supervision
- Be self-confident in abilities, yet maintain flexibility in team decision-making
- Willingness to do whatever is needed to help accomplish desired goals of the company
- Good organizational skills, knowing how to prioritize multiple tasks and assignments
- Accountability in decision-making
- Willingness to increase and expand skill levels and abilities
- Develop and maintain expert level competencies on all Felins technology
- Professional attitude and appearance at all times
- Observe safe work practices at all times and utilize personal protective equipment as required in accordance with Felins and customer site safety policies

The Production Machinist/Assembler will report to the Production Supervisor.